



National Academy of Public Administration
Chartered by Congress

August 31, 1988

STAT

[Redacted]
Director, Planning and Policy Office
Intelligence Community Staff

Dear [Redacted]

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In the second interim report, the panel states that it believes that the intelligence agencies need to be more able to hire, when needed, military retirees with unique skills. The agencies also need to be able to compensate these individuals at a level that will give them an incentive to work in an intelligence agency when needed.

The panel further states that it will examine this issue more fully and present details on the unique skills which are sometimes possessed by military retirees and needed by an intelligence agency.

This is a request that the ICS develop, in cooperation with the agencies included in this study, a list of the types of unique skills which are needed and for which the agency is now non-competitive because of salary limitations created by military retirement status.

This information is needed by September 15, 1988 so that this issue can be discussed at the September 30 panel meeting. If you have any questions please give Frank or me a call.

Yours truly,

Don I. Wortman